

SECTION 5
DEMOGRAPHY, LABOR ECONOMY,
SOCIAL ECONOMY AND POLITICS

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**THE STATE AND PROBLEMS OF DEVELOPMENT
OF SECONDARY AND VOCATIONAL EDUCATION IN UKRAINE**

Construction of an independent state in terms of national and cultural revival – is the need for competitive specialists with a high level of general and professional culture who will be able to solve new economic and socio-cultural issues. All this leads to the need to reform vocational education, bringing it into line with modern conditions and needs.

Modern social and political conditions in Ukraine are characterized by the occurrence of unusual social phenomena, namely: competition, unemployment, property and so on. Attempts to reform vocational education in the administrative-command system management, centralization of its planning have led to distortions in the vocational and qualification structure of training workers, a network of educational institutions.

The development of vocational education in Ukraine depends on many factors, including:

- real state policy;
- taking into account global trends in the scientific and technological progress of different industries;
- scientific substantiation of professional education content;
- training a new generation of teachers of professional education;
- employers participation in the prepa-

ration of modern production staff and creation of the necessary material base;

- development of social partnership and its legislative consolidation;
- publication of textbooks of a new generation;
- providing high-performance management activities at all levels.

Important factors of professional training are: forecasting based on monitoring of the labour market, equal access to obtaining jobs by different categories of the population, joining efforts for the development of the social partnership, legislative support for training of competitive professionals.

Regarding the content, structure and material support of vocational education functioning, it is necessary: to develop vocational education structure in accordance with current requirements, update the content of vocational training in line with the latest scientific and technological achievements, promote international cooperation in the field of vocational training. With respect to the process and training of personnel, it is important to improve the system of scientific-methodical and staffing support of professional education. It is also necessary to make the transition to modern management principles etc.